# GOVERNMENT OF GUAM RETIREMENT FUND

# MEMBERS' AND BENEFITS COMMITTEE REPORT

AUGUST, 2015

Members' and Benefits Committee Meeting Summary Period: August, 2015 to July, 2016

		_		-	- (()		2	Acrob	- i	7000		
		Aug Sept	5	NOV	Cec	Jan	Leo	March	EIG Y	May	anne	July
MEMBERS'	MEMBERS' & BENEFITS DIVISION STAFF	12										
No. of Active Members	Members											
	Defined Benefits	2,440										
	Defined Contributions	7,992										
No. of Retirees	Se											
	Defined Benefits	7,056										
	Defined Contributions	716										
No. of Cases Pending	. Pending	37										
8119, 8120	a Age Retirement	3										
& 8120.1		0										
	c Optional Retirement	0										
	d Service Retirement	12										
	e Service Retirement (ERIP)	0										
8123	f Medical Disability Applicants	0										
8125	g Medical Disability - Finalizations	0										
8130	Г	0										
8134 (a)	i Survivor Annuity Benefits	3										
8134(a).3	j Minor Children Survivor Benefits	3										
8134(a)4c	k Disabled Adult Survivor Benefits	0										
	New Retirees	16										
No. of Cases Acted On	Acted On	37	0 0	0	0	0	0	0	0	0	0	
8119, 8120	a Age Retirement	3										
& 8120.1	b Age Retirement (ERIP)	0										
	c Optional Retirement	0										
	d Service Retirement	12										
	e Service Retirement (ERIP)	0										
8123	f Medical Disability Applicants	0										
8125	g Medical Disability - Finalizations	0										
8130		0										
8134 (a)	i Survivor Annuity Benefits	3										
8134(a).3	j Minor Children Survivor Benefits	3										
8134(a)4c	k Disabled Adult Survivor Benefits	0										
	New Retirees	16										
No. of Comn	No. of Committee Meetings Held	1										
No. of Resol	No. of Resolutions Submitted	0										
Communicat	Communications Received	0										
Communicat	Communications Acted On	0										
								-				



# August 28, 2015

#### **MEMORANDUM**

TO:

Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM:

Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

**SUBJECT:** 

August, 2015- Report

Please find attached the Members' and Benefits Committee's August, 2015 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the August period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KATHERINE TE TAITANO

#### **TOTAL MEMBERS SERVED:** I. No. of Active Members A. **Defined Benefits** 2,440 1. 2. **Defined Contributions** 7,922 10,362 No. of Retirees B. **Defined Benefits** 7,057 1. **Defined Contributions** 716 2. <u>7,772</u> 18,134 II. **TOTAL STAFFING:** Benefit Services Division A. Budget 2015 1. 12 Actual 7 B. Members' Services Division Budget 2015 1. 8 Actual 5

# III. TOTAL CASES PENDING

A.	Section	on 8120	Applicants Applicants Applicants	Post 1	10/01/81	20/25/60 25/30/60 25/30/65		
	1.	Age Reti	rement	E	A. Optional B. Regular C. ERIP	I	0 3 0	3
	2.	Service I	Retirement		A. Regular B. ERIP		12 0	
								12
B.	Section	on 8123 A	pplicants N	Medica	l Disability	,		0
C.	Section	on 8125 A	pplicants N	Medica	l Disability	Retirement		0
D.	Section	on 8130 A	pplicants D	Deferre	ed Age Reti	rement		0
E.	Section	on 8134 A	`	a).3 M	inor Childr			3 3 0
F.	New	Retirees	(1	Nos. 3	293- 3308)			16
			TOTA	L CAS	SES REVII	EWED		37

### IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of August 19, 2015 the following applications are recommended for **APPROVAL** to the Board of Trustees:

#### A. RETIREMENT ANNUITY APPLICATIONS

1(a) Optional/Age Retirement Application (§8119 pre 10/01/81)

There are no Optional/Age Retirement Applications for review

1(b) Optional/Age Retirement Application (§8120. post 10/01/81)

There are no Optional/Age Retirement Applications for review

1 (c) Optional/Age Retirement Application (§8120.1 post 08/22/84)

a. Name: Elena V. De Rosas (List #3155)

Date of Birth:

Department: Department of Education

Length of Service: 19 Years 08 Months 00 Days

Service Factor: 19.666

Average Annual Salary: \$56,000.13

Annual Annuity: \$24,732.48 Percentage Earned: 44.165040

Effective Date: September 27, 2014

b. Name: Pamela S. Eastlick (List #3110)

Date of Birth:

Department: University of Guam

Length of Service: 25 Years 05 Months 00 Days

Service Factor: 25.416

Average Annual Salary: \$47,926.48 Annual Annuity: \$28,056.24

Percentage Earned: 58.540164

c. Name:

Akie Imamura (List #3145)

Date of Birth:

Department:

Department of Education

Length of Service:

26 Years 04 Months 15 Days

Service Factor:

26.375

Average Annual Salary:

\$62,646.24

Annual Annuity:

\$38,175.12

Percentage Earned:

60.937607

Effective Date:

October 11, 2014

# 2(a) Service Retirement Applications (§8119. Prior to 10/01/81)

a. Name:

Andrew J. Borja (List #3128)

Date of Birth:

Department:

Department of Education

Length of Service:

34 Years 09 Months 15 Days

Service Factor:

34.791

Average Annual Salary:

\$61,194.51 \$50,165.76

Annual Annuity: Percentage Earned:

81.977549

Effective Date:

October 17, 2014

b. Name:

Rosalinda M. Burkhart (List # 3148)

Date of Birth:

Department:

Department of Education

Length of Service:

33 Years 02 Months 00 Days

Service Factor:

33.166

Average Annual Salary:

\$65,180.13

Annual Annuity:

\$50,785.20

Percentage Earned:

77.915156

Effective Date:

October 31, 2014

c. Name: Bernadette SN Chargualaf (List #132)

Date of Birth:

Department: Public Defenders Corporation Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000

Average Annual Salary: \$80,348.64 Annual Annuity: \$68,296.32 Percentage Earned: 84.999970

Effective Date: October 18, 2014

d. Name: Elaine C. Guerrero (List # 3130)

Date of Birth:

Department: Department of Education
Length of Service: 35 Years 03 Months 15 Days

Service Factor: 32.291
Average Annual Salary: \$61,946.45
Annual Annuity: \$51,556.56
Percentage Earned: 83.227626

Effective Date: October 17, 2014

e. Name: Katherine M. Reyes (List #3116)

Date of Birth:

Department: Department of Education
Length of Service: 34 Years 06 Months 15 Days

Service Factor: 34.541

Average Annual Salary: \$83,280.33 Annual Annuity: \$67,750.56 Percentage Earned: 81.352415

# 2 (b) Service Retirement Applications (§8120. post 10/01/81)

a. Name: Joaquin C. Flores (List #3056)

Date of Birth:

Department: Guam Power Authority

Length of Service: 36 years 00 Months 00 Days

Service Factor: 36.000

Average Annual Salary: \$166,660.80 Annual Annuity: \$141,661.68 Percentage Earned: 85.000000

Effective Date: October 01, 2014

b. Name: Anthony J. Guerrero (List # 2538)\*

Date of Birth:

Department: Customs & Quarantine

Length of Service: 34 Years 00 Months 15 Days

Service Factor: 34.041
Average Annual Salary: \$78,346.92
Annual Annuity: \$62,757.84
Percentage Earned: 80.102497

Effective Date: November 03, 2012

c. Name: Felix E. Perez (List # 2495)

Date of Birth:

Department: Guam Police Department
Length of Service: 36 Years 00 Months 00 Days

Service Factor: 36.000

Average Annual Salary: \$105,744.22 Annual Annuity: \$89,882.64 Percentage Earned: 85.000050

<sup>\*</sup> Adjustment of finalization pursuant to retroactive base payments received

d. Name: Joseph C. Quintanilla (List # 3053)

Date of Birth:

Department: Port Authority of Guam

Length of Service: 33 Years 04 Months 15 Days

Service Factor: 33.375

Average Annual Salary: \$68,656.24 Annual Annuity: \$53,852.16 Percentage Earned: 78.437386

Effective Date: September 20, 2014

2(c) Service Retirement Application (§8120.1 post 08/22/84)

a. Name: Amelia F. De Leon (List #3107)

Date of Birth:

Department: Bureau of Statistics and Planning Length of Service: 31 Years 07 Months 00 Days

Service Factor: 31.583

Average Annual Salary: \$57,551.49 Annual Annuity: \$42,563.76 Percentage Earned: 73.957702

Effective Date: October 01, 2014

b. Name: Joanne LA Ige (List # 3111)

Date of Birth:

Department: Guam Community College Length of Service: 31 years 00 Months 15 Days

Service Factor: 31.041
Average Annual Salary: \$71,892.04
Annual Annuity: \$52,195.44
Percentage Earned: 72.602530

c. Name: John G. Sablan (List # 3055)

Date of Birth:

Department: Guam Power Authority

Length of Service: 32 Years 00 Months 00 Days

Service Factor: 32.000

Average Annual Salary: \$66,498.06 Annual Annuity: \$49,873.44 Percentage Earned: 74.999842

Effective Date: September 27, 2014

# 3(a) SERVICE RETIREMENT APPLICATION (EARLY RETIREMENT INCENTIVE PROGRAM) ERIP

(pursuant to PL 25-72 as amended by PL 25-74 as amended by PL 25-90 as amended by PL 25-92)

There are no Service Retirement Applications for review

## B. DISABILITY RETIREMENT APPLICATION – Section 8123

There are no Disability Retirement Applications for review

# C. DISABILITY RETIREMENT ANNUITY FINALIZATION - Section 8125

 ${\it There \ are \ no \ Disability \ Retirement \ Annuity \ Finalizations \ for \ review}$ 

#### D. DEFERRED AGE RETIREMENT APPLICATION – Section 8130

There are no Deferred Age Retirement Applications for review

### E. SURVIVOR ANNUITY BENEFIT APPLICATIONS – Section 8134

1. Surviving Spouse Annuity

a. Name: John P. Hill

Date of Death: March 04, 2015

Annuity due Decease: \$28,510.08

Surviving Spouse: Deanna V. Hill (List #3293)

Survivor's Annuity: \$17,106.00

Percentage Earned: 60%

Effective Date: March 04, 2015

M&B Committee Findings August 28, 2015 b. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

Estrella A. Servino

June 10, 2015

\$27,368.88

Jose S. Servino (List #3297)

\$16,421.28

60%

June 10, 2015

c. Name:

Date of Death:

Annuity due Decease:

Surviving Spouse:

Survivor's Annuity:

Percentage Earned:

Effective Date:

May J. Sevilla

June 06, 2015

\$39,821.52

Rudy P. Sevilla (List #3296)

\$23,892.96

60%

June 06, 2015

2. Minor Child(ren) Survivor Stipend Application

- 1. Shawn K. Cordero
- 2. Travis JR Cordero
- 3. Sheanna-Lynn Cordero

3. Adult Disabled Survivor Stipend Application

none

F. SUPPLEMENTAL LISTING OFNEW RETIREES AND FINALIZED RETIREMENT ANNUITIES

3293 Name

Surviving Spouse of

Agency

Effective Date

Deanna V. Hill

John P. Hill

Department of Education

March 04, 2015

3294 Name

Date of Birth

Agency

Effective Date

Mariquita F. Taitague

Department of Agriculture

May 02, 2015

M&B Committee Findings August 28, 2015

3295	Name Date of Birth	Jesse R. Manibusan
	Agency Effective Date	Department of Education May 23, 2015
3296	Name Surviving Spouse of Agency Effective Date	Rudy P. Sevilla May J. Sevilla Department of Education June 06, 2015
3297	Name Surviving Spouse Agency Effective Date	Jose S. Servino Estrella A. Servino Department of Education June 10, 2015
3298	Name Surviving Spouse of Agency Effective Date	Anita FB Fisher Eric D. Fisher (DWIS) Guam Police Department June 11, 2015
3299	Name Date of Birth Agency Effective Date	Vicente A. Torre  Department of Public Works June 17, 2015
3300	Name Date of Birth Agency Effective Date	Geraldine S. Delgado  Department of Administration June 24, 2015
3301	Name Date of Birth Agency Effective Date	Joseph G. Flores  Guam Fire Department June 27, 2015
3302	Name Date of Birth Agency Effective Date	John A. LeFever  Department of Education June 27, 2015  M&B Committee Findings August 28, 2015

3303 Name	Leslie E. Dezell
Date of Birth Agency Effective Date	Guam Power Authority July 11, 2015
3304 Name Date of Birth	Nilda C. Estampador
Agency Effective Date	Department of Education August 14, 2015
3305 Name Date of Birth	Anita L. Fejeran
Agency Effective Date	Department of Education August 14, 2015
3306 Name	Peter S. Linn
3306 Name Date of Birth Agency Effective Date	Peter S. Linn  Department of Education August 14, 2015
Date of Birth Agency Effective Date  3307 Name	Department of Education
Date of Birth Agency Effective Date	Department of Education August 14, 2015
Date of Birth Agency Effective Date  3307 Name Date of Birth Agency	Department of Education August 14, 2015 Stephen E. Miller Department of Education

#### V. REVIEW AND FINDINGS

Based on our review and findings during our meeting of August 19, 2015 the following application is recommended for **APPROVAL** to the Board of Trustees:

1. Application for Minor Child/Children Survivor Benefits; 4 GCA Chapter 8, § 8134 (a).(3)

Child's Name Date of Birth	Shawn K. Cordero
Age	Eighteen (18) Years Old
Child's Name Date of Birth	Travis JR Cordero
Age	Fifteen (15) Years Old
Child's Name	Sheanna-Lynn Cordero
Date of Birth Age	Thirteen (13) Years Old

Name of Deceased Retiree
Employing Department
Years of Service
Position Title
Marital Status
Date of Birth
Date of Death
Date of Application

Timmy C. Cordero Port Authority of Guam 25 Years 05 Months 15 Days Cargo Checker Divorced

November 07, 2014 July 10, 2015

Ms. Carolyn R. Panes is applying for minor children stipend benefits on behalf of Shawn K. Cordero, Travis JR Cordero, and Sheanna-Lynn Cordero. Ms. Panes is the natural mother of the minor children and has been appointed Legal Guardian and Legal Custodian of the minor children. The minor children are the biological children of deceased retiree Timmy C. Cordero. Mr. Cordero passed away on November 07, 2014.

In support of her application, Ms. Panes has provided copies of the minor children's birth certificates, a copy of the Order Appointing Guardian and Legal Custodian as well as the Amended Order Appointing Guardian and Legal Custodian appointing herself as guardian and legal custodian of the minors. She has also provided a copy of Mr. Cordero's death certificate.